



An Inspiring Executive Leadership Opportunity

Executive Director • Onen'tó:kon Healing Lodge

This is a rare opportunity for a values-driven leader to shape the future of Onen'tó:kon Healing Lodge and help strengthen healing, hope, and wellness for Indigenous individuals, families, and communities. Reporting to the Board of Directors, the Executive Director provides visionary leadership across strategy, operations, people, partnerships, and culture. This role is ideal for a dynamic executive who is inspired by meaningful service, collaborative leadership, and the chance to leave a lasting impact through culturally grounded care.

The Opportunity

The Executive Director (ED) will guide an organization that stands at the intersection of culture, care, and community. The ED will help advance a healing environment where strategic direction is matched by compassion, where accountability supports trust, and where every decision contributes to stronger outcomes for those served. This is a role for someone who wants to lead with purpose, build organizational strength, and inspire others through a clear and meaningful vision.

In this role, the Executive Director:

- Champions a clear and inspiring vision that brings staff, leadership, and the Board together around the Lodge's mission and future direction.
- Leads programs and operations in a way that strengthens service quality, client experience, and long-term organizational growth.
- Fosters a workplace culture rooted in respect, collaboration, accountability, and professional development.
- Guides financial sustainability, sound decision-making, and organizational resilience.
- Builds trusted partnerships with communities, funders, and service partners to expand the Lodge's reach and positive influence.

What You Will Lead

The Executive Director is responsible for OHL's overall direction and ensures that its people, programs, and systems are aligned for impact. Working closely with the Board, the ED shapes strategy, strengthens governance, and supports thoughtful decision-making. At the same time, the ED ensures that services remain responsive, high quality, and deeply connected to the cultural values and healing practices that define the organization.

From talent development and team leadership to budgeting, funding, and external relations, the ED plays a central role in building a thriving and sustainable organization. The ED mentors leaders and team members, strengthens accountability, monitors performance, and creates an environment where each individual can do their best work. The ED will also serve as a respected ambassador for the OHL, deepening community relationships and championing its



important work with confidence and integrity.

Executive Director's Profile

The strongest candidates will bring senior leadership experience in health, social services, addictions, mental health, or related human services environments, along with the confidence to lead a complex, mission-driven organization. They will combine strategic thinking with compassion, operational skills with a deep understanding of cultural safety, and executive presence with genuine relationship-building. A deep appreciation for Indigenous wellness, community realities, and culturally grounded service delivery will be central to success.

Specifically, OHL seeks:

- An experienced leader who knows how to unite teams around a shared purpose and inspire trust through action.
- A leader able to balance vision and execution, strategy and operations, structure and support, while ensuring that values, quality, and staff and client wellbeing remain at the forefront of decision-making.
- A leader who communicates with clarity and authenticity, and builds strong relationships across communities, staff teams, and governance bodies.
- A motivated leader who is energized by meaningful work and by the opportunity to shape lasting, positive change.
- A leader with a deep understanding of Indigenous Nations and Cultures across Turtle Island.

Certification as a First Nations Health Manager or as an addictions counsellor would be considered an asset.

Why Join Onen'tó:kon Healing Lodge

This is more than an executive leadership position. It is an opportunity to guide a mission that matters, support healing journeys, and help shape a future grounded in culture, dignity, and community strength. For the right leader, this role offers the chance to make a meaningful difference every day while building an organization that continues to serve with excellence, heart, and purpose.

To Find Out More and Apply

The detailed job description, outlining all sectors of responsibility, is available online at [Job Postings – Onentokon Healing Lodge](#).

To find out more or to speak to the recruiter, call 514-242-1242 or email rola@ssoars.com.

To apply, send your CV and a letter describing your leadership style to rola@ssoars.com before June 15 at 5 pm.